

**Administrative Compensation Plan  
Head Start Administrative Compensation Plan  
Executive Secretary Compensation Plan**

The 2020-21 Compensation Plans will be extended for the 2021-22 school year with no base salary increases.

A one-time payment (Hero Pay) equivalent to 3.5 percent of the employee's annual salary will be awarded with the December 10, 2021 payroll.

June 17, 2021